



# AeroProfessional Permanent Recruitment

Attract and select the right people to support your business both now and in the future...

## What makes our Permanent Recruitment solutions unique and trusted by carriers globally?

**We listen!** Not only to understand the requirements of your desired candidate profile, such as qualification and experience, but also to learn the business culture and ethos. We then deploy our skilled resourcing teams that scour the market to identify, attract and secure commitment from the best candidates.

### AeroProfessional permanent recruitment benefits include:

- ✓ No permanently embedded internal costs
- ✓ No wasted downtime of committed internal recruitment resource
- ✓ Different payment options to support cash flow
- ✓ Guarantees and rebates provided
- ✓ Access qualified staff at short notice as your operation increases
- ✓ React quickly to market dynamics



*Under the dynamic environment within which we operate they have always adapted well to our requirements and have always actioned our needs with the high priority. When working with AeroProfessional we are confident that our recruitment requirements will be met with the best possible results.*

*-HR Manager, Fly Comlux*

[Read more testimonials](#)



### CASE STUDY Flight Deck and Executive Staff



### CASE STUDY Engineering Personnel

## Retained Services

Statically it is proven that better results come from a retained relationship.

By creating an exclusive relationship with a trusted and reliable recruitment partner such as AeroProfessional you can be guaranteed the highest level of focus, with greater access to the best candidates.

### Retained Services features & benefits:

- ✓ Your financial commitment to us allows us to apply a robust process, giving you as near as a guaranteed result.
- ✓ Typically cheaper in overall cost than traditional contingent recruitment services
- ✓ Pay a percentage of the fee on instruction, a percentage of the fee on placement
- ✓ Higher priority - mutual exclusivity
- ✓ Greater access to the best candidates
- ✓ Transparent two-way communication
- ✓ Faster results

We have already successfully delivered on retained recruitment campaigns for clients who instructed us in January 2022. In a candidate-led market retained recruitment will give you the best results - quickly.

[Click to read more about our  
Permanent Solutions](#)

[Click here to speak to our team  
about Retained Services](#)

# Discover **Expert Services** by AeroProfessional



## Flight Crew Leasing

The perfect solution for businesses that need flexibility to scale up or down quickly. Our network of Crew's gives you rapid access to the specialist skills you need, on any continent.

Discover flexibility



## Total Flight Crew Management

The ultimate hands-free, full employment solution which delivers a productive and well managed crew-base, leaving you to focus on what you do best, running your airline operation.

Focus on revenue



## Technical Recruitment

From design and manufacture, to line & base maintenance and modification, our Engineering Recruitment team are ready to support your requirements.

Get technical support



## Permanent Recruitment

We'll attract the highest calibre candidates to match any combination of skill, experience and qualification, from C-suite management and engineering roles to airport operations.

Build your recovery team



## Bespoke Recruitment Marketing

We deliver successful marketing campaigns, aligned to your brand and corporate values, driving large numbers of high-quality applications directly to your careers page.

Attract aviation talent



## Executive Search

We leverage our global network and expertise to source the best people. We align ourselves to your specific needs, providing comprehensive selection at the very highest level.

Acquire exceptional talent

CONTACT OUR  
EXPERT TEAM

DISCOVER OUR  
WORLDWIDE PRESENCE