

Total Flight Crew Management

The ultimate hands-free solution with added cost saving and improved staff management.

About Total Flight Crew Management

We can provide you with a solution whereby your people-responsibility goes no further than flight-operations and your OMA.

Our TFCM goes far beyond simple contract crew provision. As well as holding the contractual relationship with the crew, we can also extend our service to cover a comprehensive range of employers responsibilities. Our employee management and engagement strategies can be aligned to your airlines culture and values and will ensure that we deliver you a stable, happy and productive crew-base.

Our service delivery model is based on some key principles that we hold paramount:

- Delivering capability through knowledge, process and commitment
- Being both strategically pro-active and operationally reactive
- Being friendly, approachable, available and flexible

From initial advertising and application management, through to arranging face-to-face interviews, AeroProfessional also controlled preparation to onboarding of the Crew, including all reference and background checks necessary for airport security ID Applications.

AeroProfessional proactively become approved signatories at LGW to enable the management/ sponsor the crew ID cards.

- Vice President of operations, NORWEGIAN AIR RESOURCES

[Read more testimonials](#)



norwegian



CASE STUDY
**Norwegian
Cabin Crew**

Spectrum of capabilities ...

- ✓ Creation and issuance of an employee handbook
- ✓ Managing and minimising absence
- ✓ Employee engagement and information/consultation (I&C)
- ✓ Statutory matters;
- ✓ Health, safety & emergency;
- ✓ Airport IDs
- ✓ Drugs and alcohol testing;
- ✓ Union/industrial relations
- ✓ Handling of real-time performance issues
- ✓ Performance management, training and development
- ✓ Processing annual leave requests
- ✓ Uniform issue and return
- ✓ Crew room facilities
- ✓ Local Compliance
- ✓ Smart payroll solutions

Core benefits...



DRIVE CREW PRODUCTIVITY

Flight crew packages incentivise and reward higher levels of activity, while also providing a certain level of stability.



ONLY PAY FOR OUTPUT

Engage flight crew on a flexible basis and only pay for the productivity that you see delivered.



AS RELIABLE AS BEING INHOUSE

Our model is already seamlessly integrated with other carriers and demonstrating it is viable, reliable and sustainable.



AS COMPREHENSIVE AS YOU NEED

Fully compliant, yet simple and hassle-free. We cover as much of the HR spectrum as you want, with all administration and crew engagement managed by our team.

[Click to read more about Total Flight Crew Management](#)

[Click here to explore Flight Crew Leasing Only](#)

Discover **Expert Services** by AeroProfessional



Flight Crew Leasing

The perfect solution for businesses that need flexibility to scale up or down quickly. Our network of Crew's gives you rapid access to the specialist skills you need, on any continent.

Discover flexibility



Total Flight Crew Management

The ultimate hands-free, full employment solution which delivers a productive and well managed crew-base, leaving you to focus on what you do best, running your airline operation.

Focus on revenue



Technical Recruitment

From design and manufacture, to line & base maintenance and modification, our Engineering Recruitment team are ready to support your requirements.

Get technical support



Permanent Recruitment

We'll attract the highest calibre candidates to match any combination of skill, experience and qualification, from C-suite management and engineering roles to airport operations.

Build your recovery team



Bespoke Recruitment Marketing

We deliver successful marketing campaigns, aligned to your brand and corporate values, driving large numbers of high-quality applications directly to your careers page.

Attract aviation talent



Executive Search

We leverage our global network and expertise to source the best people. We align ourselves to your specific needs, providing comprehensive selection at the very highest level.

Acquire exceptional talent

CONTACT OUR
EXPERT TEAM

DISCOVER OUR
WORLDWIDE PRESENCE