



AeroProfessional Permanent Recruitment

Attract and select the right people to support your business both now and in the future...

What makes our Permanent Recruitment solutions unique and trusted by carriers globally?

We listen! Not only to understand not only the requirements of your desired candidate profile, such as qualification and experience, but also to learn the business culture and ethos. We then deploy our skilled resourcing teams that scour the market to identify, attract and secure commitment from the best candidates.

How we work to boost efficiencies and reduce cost:

- ✓ No permanently embedded internal costs
- ✓ No wasted downtime of committed internal recruitment resource
- ✓ Different deferred payment options to support cash flow
- ✓ Guarantees and rebates provided
- ✓ Protect against a W-shaped relapse to avoid costly downscaling
- ✓ "Power by the hour" models to maximise return on investment
- ✓ Access qualified staff at short notice as your operation increases
- ✓ React quickly to market dynamics
- ✓ Pay only for what you need, when you need it

Under the dynamic environment within which we operate they have always adapted well to our requirements and have always actioned our needs with the high priority. When working with AeroProfessional we are confident that our recruitment requirements will be met with the best possible results.

-HR Manager, Fly Comlux

[Read more testimonials](#)



CASE STUDY
**Flight Deck and
Executive Staff**



CASE STUDY
**Engineering
Personnel**

Discover our airfare packages...

Economy Class

- Creating a strategic plan to market your vacancy to our extensive network
- CV filtering by our aviation experts.

82% of our clients choose this option!

Business Class

+ all of the economy benefits

- Detailed telephone-based screen interviews
- 2x Verbal references from previous employers
- 360° candidate control & onboarding aligning to **your company brand & values**

First Class

+ all of the Business benefits

- Face to face or recorded video interview
- Full 5-year referencing to comply with airport ID guidelines **(we are signatories at UK major airports too!)**
- Psychometric testing

We know that **cash flow** is critical to airlines in the initial recovery phase. As such, we are delighted to offer flexible payment options, such as **Instalment** and **postponement**.

[Click to read more about our
Permanent Solutions](#)

[Click here to request Airfare
Package costs](#)

Discover **Expert Services** by AeroProfessional



Flight Crew Leasing

The perfect solution for businesses that need flexibility to scale up or down quickly. Our network of Crew's gives you rapid access to the specialist skills you need, on any continent.

Discover flexibility



Total Flight Crew Management

The ultimate hands-free, full employment solution which delivers a productive and well managed crew-base, leaving you to focus on what you do best, running your airline operation.

Focus on revenue



Technical Recruitment

From design and manufacture, to line & base maintenance and modification, our Engineering Recruitment team are ready to support your requirements.

Get technical support



Permanent Recruitment

We'll attract the highest calibre candidates to match any combination of skill, experience and qualification, from C-suite management and engineering roles to airport operations.

Build your recovery team



Bespoke Recruitment Marketing

We deliver successful marketing campaigns, aligned to your brand and corporate values, driving large numbers of high-quality applications directly to your careers page.

Attract aviation talent



Executive Search

We leverage our global network and expertise to source the best people. We align ourselves to your specific needs, providing comprehensive selection at the very highest level.

Acquire exceptional talent

CONTACT OUR
EXPERT TEAM

DISCOVER OUR
WORLDWIDE PRESENCE