



AeroProfessional Flight Crew Leasing

Giving you the flexibility to scale up or down quickly, protect your cashflow and reduce risk.

About Flight Crew Leasing

Whether you need to engage new crew or wish to transfer your existing flight crew workforce, our flexible productivity based models can work for you. We provide dynamic contracting solutions to improve your cashflow, deliver compliance and ensure adaptability.

With our experts looking after all sourcing, hiring, payroll, compliance and administrative processes, your flight ops team can remain focused on your operation.

AeroProfessional supports Hi Fly in the recruitment of crew, including hosting of recruitment events in various countries... AeroProfessional is certainly among the best.



They are a capable business who we can rely on to provide the volume and quality of candidates we require, and their worldwide reach means that they can support our operations on a global basis.

- Board of Directors, HI FLY

[Read more testimonials](#)

Regardless of the size of your operation, we are confident our models will deliver you significant cost savings and the flexibility you need to support your operational recovery.



CASE STUDY ASL Belgium Pilots & Engineers



CASE STUDY Hi Fly Pilots & Head Office

'Power by the hour' Productivity Packages:

The continued success of many LCC, Charter and ACMI carriers has come from their use of contracted flight crew combined with activity based models. In a post-COVID market, a LEAN cost-model is critical to recover, rebuild & survive.

Using this model, Flight crew receive a market rate of pay subject to delivering a level of productivity. As flying hours increase so do the pay thresholds which trigger an increase in hourly rate of pay, incentivising higher productivity.

The rates of pay can be set to suit the airlines expected utilisation levels. The example below shows the expected total monthly pay if the production was either 75 or 55 hours flown.

Rank	Minimum Guarantee	Maximum Pay Cap	Hour Rates (per block hour)			Hours Flown	Total Month Pay*
			1-30 hrs	31-80hrs	80+ hrs		
Captain	€4,000	€11,500	€100	€125	€150	75	€8,625.00
						55	€6,125.00
First Officer	€2,500	€7,000	€60	€75	€100	75	€5,175.00
						55	€3,675.00

**examples show gross rates of pay in EUR and exclude agency fees and any applicable local employment costs*

[Click to read more about EU & ROW Flight Crew Leasing Solutions](#)

[Click here to explore Total Flight Crew Management](#)

Discover **Expert Services** by AeroProfessional



Flight Crew Leasing

The perfect solution for businesses that need flexibility to scale up or down quickly. Our network of Crew's gives you rapid access to the specialist skills you need, on any continent.

Discover flexibility



Total Flight Crew Management

The ultimate hands-free, full employment solution which delivers a productive and well managed crew-base, leaving you to focus on what you do best, running your airline operation.

Focus on revenue



Technical Recruitment

From design and manufacture, to line & base maintenance and modification, our Engineering Recruitment team are ready to support your requirements.

Get technical support



Permanent Recruitment

We'll attract the highest calibre candidates to match any combination of skill, experience and qualification, from C-suite management and engineering roles to airport operations.

Build your recovery team



Bespoke Recruitment Marketing

We deliver successful marketing campaigns, aligned to your brand and corporate values, driving large numbers of high-quality applications directly to your careers page.

Attract aviation talent



Executive Search

We leverage our global network and expertise to source the best people. We align ourselves to your specific needs, providing comprehensive selection at the very highest level.

Acquire exceptional talent

CONTACT OUR
EXPERT TEAM

DISCOVER OUR
WORLDWIDE PRESENCE